



LSF Annual Report 2024



In Partnership with the European Union, Enabel, and North South Cooperation



TABLE OF CONTENTS

i	ACRONYMS	ii
i	MESSAGE FROM THE BOARD	iii
ii	MESSAGE FROM THE EXECUTIVE DIRECTOR	iv
01	INTRODUCTION	01
02	LSF'S STRATEGIC FOCUS	02
03	LSF'S PRINCIPAL ACTIVITIES AND APPROACHES	04
04	APPROACHES	06
05	PROGRAM ALIGNMENT WITH SDGs	09
06	OUR APPROACH TO STAKEHOLDER MANAGEMENT	10
07	RESULTS OF THE YEAR AND FUTURE OUTLOOK	13
08	FINANCIAL HIGHLIGHTS	26
09	FUTURE PROSPECTS AND STRATEGIC EXECUTION	32
10	OUR RISK MANAGEMENT FRAMEWORK	33
11	TECHNOLOGY AND INNOVATION	36
12	WELFARE OF EMPLOYEES	37
13	ORGANIZATION SUSTAINABILITY IN THE NEAR FUTURE	39
14	COMPLIANCE AND ETHICAL STANDARDS	40

List of acronyms used in the report

DC	District Commissioner
Enabel	The Belgian Development Agency
FGM	Female genital mutilation
GBV	Gender-Based Violence
LAPs	Legal Aid Providers
MoCLA	Ministry of Constitutional & Legal Affairs
NaCONGO	National Council of NGOs
OCA	Organization capacity assessment
TANLAP	Tanzania legal aid provider
TLS	Tanganyika Law Society
VEOs	Village Executive Officers
WEOs	Village Executive Officers
WiLDAF	Women in Law and Development in Africa
ZAPONET	Zanzibar Paralegal Organizations Network



MESSAGE FROM THE BOARD

The 2024 financial year marked a pivotal moment in the Legal Services Facility's (LSF) institutional evolution, as we undertook a strategic transition from the traditional basket fund model to a more agile and accountable approach of direct project implementation. This transition, while complex and demanding, was essential for enhancing our programmatic responsiveness, financial independence, and long-term sustainability. Despite a challenging environment characterized by reduced donor inflows and increased competition for development funding, the organization remained steadfast in its mission.

I commend both the LSF Board and the Management team for their unwavering commitment to maintaining strong financial discipline and upholding strategic focus throughout this transition. Their efforts ensured not only compliance with donor and statutory requirements, but also the delivery of real, measurable outcomes that are transforming lives across Tanzania. From empowering women with reclaimed property to resolving thousands of community disputes, the impact has been both tangible and far-reaching.

As Chair of the Board, I am particularly proud of the progress made in strengthening LSF's governance and oversight frameworks. Through active committee engagement, reinforced internal controls, and deliberate risk management practices, we have elevated our institutional maturity. These improvements have enabled more responsive decision-making, greater alignment with national policies, and a deeper culture of accountability. Together, we have laid a solid foundation for LSF's continued relevance, transparency, and resilience in an evolving development finance landscape.

BENG'I MAZANA ISSA

Board Chairperson - LSF



MESSAGE FROM THE ED

This year, the LSF has demonstrated that even amidst funding transitions, institutional shifts, and evolving operational landscapes, our dedication to advancing legal empowerment for all Tanzanians remains unwavering. We continued to work with resilience, flexibility, and a deep sense of purpose to ensure that the most vulnerable members of society particularly women, girls, and marginalized communities are not left behind in the pursuit of justice.

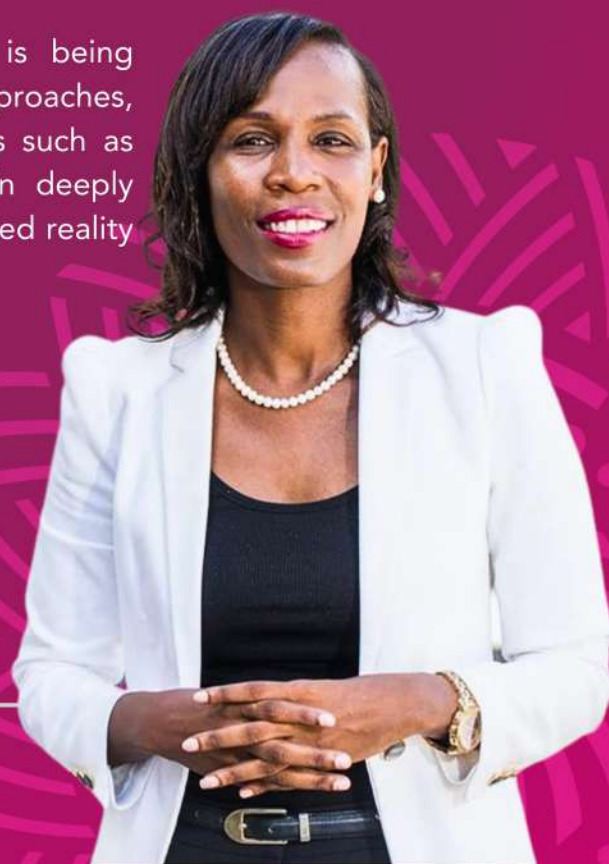
Through flagship initiatives such as Sauti ya Mwanamke and Wanawake Tunaweza, we successfully expanded access to justice services across all 184 districts in Mainland Tanzania and Zanzibar. These programs supported community-based paralegals who provided timely legal education and assistance, enabling individuals to better understand, defend, and claim their rights. As a result, significant assets were recovered for vulnerable groups, especially women who had been denied inheritance, property, or economic justice. These interventions have not only changed lives but have also begun to shift harmful social norms and build stronger, more just communities.

As we look to the future, LSF is scaling up its efforts by embedding digital innovation and climate justice across its programming. We are investing in tools such as the Haki Yangu App, a user-friendly digital platform that expands legal access to remote and underserved populations. At the same time, we are building meaningful partnerships with grassroots organizations to ensure that justice interventions are context-specific, community-owned, and sustainable.

Our role as a leader in adaptive legal aid delivery is being strengthened through strategic innovation, data-driven approaches, and a commitment to addressing emerging rights issues such as environmental justice and digital protection. We remain deeply committed to ensuring that access to justice becomes a lived reality for all regardless of geography, gender, or social status.

Lulu Ng'wanakilala

Executive Director - LSF



INTRODUCTION

The LSF has the pleasure of presenting its Annual Report for the year ended 31 December 2024, highlighting the key achievements, progress, and overall performance of the organization during the reporting period.

Incorporation

LSF was initially incorporated in Tanzania as a company limited by guarantee under the provisions of the Companies Act, 2002. The Company was issued a Certificate of Incorporation, number 103328, on 24 October 2013.

Following changes in the law, the Company being a non-profit entity incorporated as a company limited by guarantee was required to re register as an NGO as per requirements of the new amendments to the NGO Act in 2019. Consequently, LSF (the "Organization") was registered under the Non-Governmental Organizations Act, 2002 on 11 July 2019, with registration number 00NGO/R2/00011. The Organization operates in both Mainland Tanzania and Zanzibar.



Mission

To promote and protect human rights by enhancing legal, social, economic and civic empowerment of women, girls and marginalized groups through grant-making, policy advocacy and legal aid services.



Vision

A society in which all people have equitable access to justice.

LSF'S STRATEGIC FOCUS



Increasing Accessibility to Quality Legal Aid Services

Prioritizing the provision of accessible, affordable, and quality legal aid services to marginalized populations, with a strong emphasis on women and girls.



Promoting Legally Empowered Communities

Advancing community legal empowerment particularly for women, girls, and other marginalized groups through legal education, awareness, and the strengthening of paralegal networks.



Enhancing a Conducive Environment for Sustainable Access to Justice

Supporting policy reform, legal frameworks, and advocacy initiatives that create enabling conditions for inclusive, sustainable, and equitable access to justice.



Institutional Development and Sustainability

Strengthening the organizational capacity, financial sustainability, and operational effectiveness of LSF and the broader legal aid sector to ensure long-term impact and resilience.

Expanding Strategic Focus:

LSF is deepening its impact through emerging strategic priorities:



Climate Justice

Recognizing that climate change disproportionately affects women and marginalized communities, LSF is integrating climate justice into its programming.

This includes legal empowerment on land rights, environmental governance, and climate-related disputes ensuring that affected populations, especially women, have access to legal remedies and advocacy tools.



Digital Transformation

LSF is embracing innovation to modernize operations and expand its reach. Efforts include the digitalization of legal aid service delivery, case tracking, training, and data systems.

This transformation enhances accessibility, transparency, and the responsiveness of legal aid services to evolving community needs.

LSF'S PRINCIPAL ACTIVITIES AND APPROACHES

- LSF is a leading non-profit organization dedicated to increasing access to justice for all, with a strong focus on women, girls, and other vulnerable groups through a legal empowerment approach.

Established in 2011, LSF is committed to promoting and protecting human rights and social justice by enhancing the availability, affordability, accessibility, and acceptability of quality legal aid services across Tanzania Mainland and Zanzibar.

LSF supports a nationwide network of over 4,000 trained paralegals and more than 200 legal aid service providers, structured through 184 registered paralegal organizations operating at district and municipal levels.

These organizations currently host 4,185 paralegals 2312 men (55%) and 1883 women (45%) who provide essential legal services and rights awareness at the grassroots level.

LSF continues to support this network through sub-grants, capacity building, technical support, and training.



LSF supported nationwide network of 184 paralegal organisations



4,185

Number of LSF supported nationwide network of trained paralegals



200+

LSF supported a network of NGO Legal Aid Service Providers. The word NGOs is important to highlight the role LSF has played

During this year 2024, LSF implemented two flagship projects:

01 Sauti ya Mwanamke

Funded by the European Union through ENABEL, this project places a strong emphasis on gender justice, aiming to empower women and girls to claim their rights, access justice mechanisms, and participate in decision-making processes.

The project addresses structural and systemic barriers to gender equality, promotes women's leadership, and strengthens the capacity of women-led legal aid organizations.



02 Wanawake Tunaweza

Funded by the North South Cooperation, this project compliments gender-focused efforts and reinforces Women's social economic, legal and enviromental empowerment through localized access to justice initiatives.

LSF has been instrumental in the development of Tanzania's paralegal structure and continues to act as a key driver of community-based legal aid. It supports organizations that serve both rural and urban populations, with a consistent focus on those most in need.



OUR APPROACHES

Grant making and management

For over a decade, the Legal Services Facility (LSF) has established itself as a trusted and capable fund manager, overseeing more than USD 47 million in donor contributions. Through a robust grant-making architecture, LSF has successfully managed over 200 subgrantees across Tanzania, ensuring efficient disbursement, rigorous compliance, and impactful service delivery. Our proven financial accountability systems and partner capacity-building efforts have contributed to the resilience and growth of community-based legal aid providers.



Direct project implementation

Since 2023, LSF has strategically expanded its role to include direct project implementation, enhancing agility and impact on the ground. We are currently implementing high-impact projects such as:

"Sauti ya Mwanamke", funded by the European Union through ENABEL, which strengthens women's access to justice and voice in governance. **"Wanawake Tunaweza"**, funded by North South Cooperation, which empowers women economically and legally, particularly in rural communities.

These projects position LSF as both a capable fund manager and an implementer committed to transformative outcomes.



Advocacy

LSF has played a pivotal role in shaping Tanzania's access to justice landscape. Notably, the organization championed the development and enactment of the Legal Aid Act and its accompanying regulations, establishing a national framework for legal aid provision. LSF also spearheaded the Mama Samia Legal Aid Campaign, a nationwide initiative that operationalizes the Act and fosters coordinated stakeholder engagement in expanding legal empowerment.



Research, Learning, and Innovation

To ensure evidence-based programming and informed policy engagement, LSF actively invests in research, monitoring, and learning. By partnering with academic institutions and research bodies, we generate insights that guide program design, track legal empowerment trends, and advocate for data-driven reforms. This commitment to learning enhances transparency, adaptability, and donor confidence.



Strategic Partnerships and Networking



LSF's impact is amplified through strong and diverse partnerships. We collaborate with civil society organizations, development partners, government entities, and private sector actors to co-create solutions and deliver value-added services to communities. Our convening power enables us to bridge local grassroots efforts with national policy influence, driving systemic change in access to justice and legal empowerment.

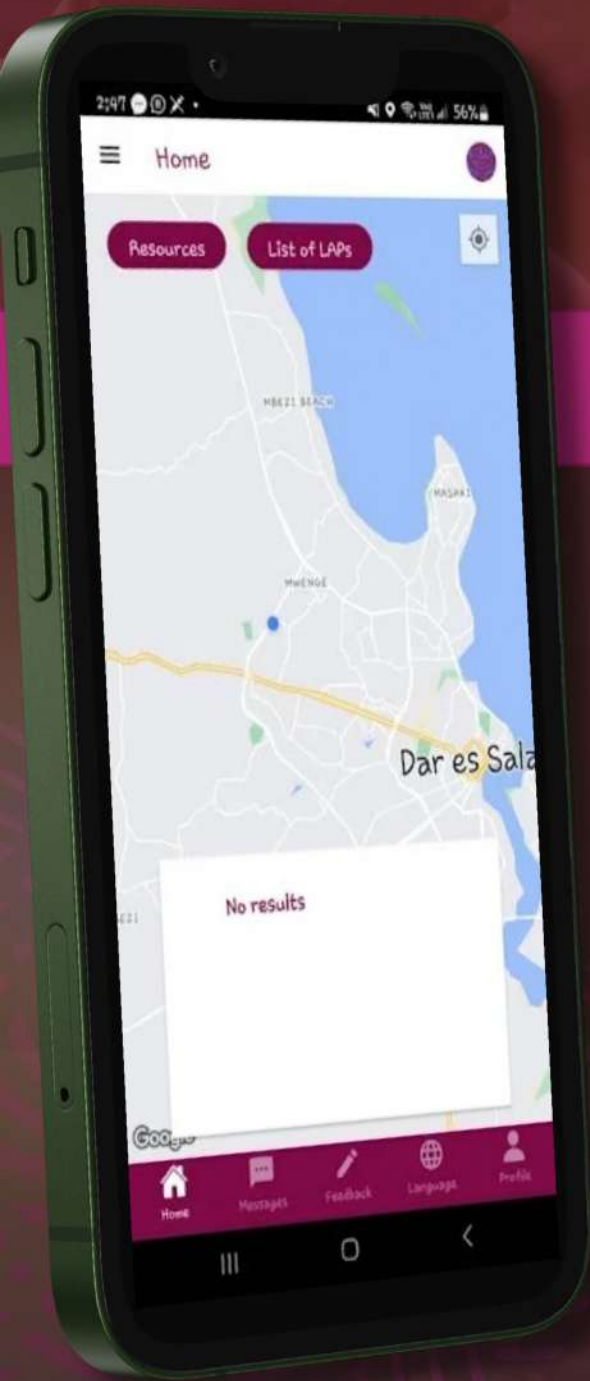


Haki Yangu App

Empowering Justice Through Technology:

Haki Yangu App connected Tanzanians directly with over 4,185 paralegals across Tanzania. The service is completely FREE and available to everyone.

Through the platform, a total of 421 disputes have been effectively addressed, reflecting the app's efficacy in facilitating timely legal interventions.



PROGRAM ALIGNMENT WITH SDGS

LSF aligns closely with key UN Sustainable Development Goals (SDGs), particularly **SDG 5** (Gender Equality), **SDG 8** (Decent Work), and **SDG 16** (Peace and Justice). Through legal aid and empowerment programs, LSF helps women, girls, and marginalized groups access justice while promoting good governance.



THE GLOBAL GOALS



In 2024, LSF expanded its focus to include SDG 13 (Climate Action) and SDG 9 (Innovation). Recognizing climate change's impact on vulnerable communities, LSF now supports land rights and environmental justice in high-risk areas. At the same time, technology plays a bigger role, with digital tools like the Haki Yangu App, automated systems (ERP), and improved grant management making legal services faster and more accessible especially in remote regions.



SDG 13 Climate Action

SDG 13 aligns with LSF by promoting climate justice through legal empowerment, building community capacity to claim environmental rights, and supporting inclusive climate action, resilience, and advocacy for vulnerable groups, especially women and marginalized populations across Tanzania.



SDG 9 Innovation

SDG 9 aligns with LSF by promoting innovation in legal aid, enhancing digital infrastructure through platforms like the Haki Yangu App, and ensuring inclusive justice access for underserved, remote, and under-resourced communities across Tanzania.

OUR APPROACH TO STAKEHOLDER MANAGEMENT

- In 2024, LSF strengthened its stakeholder engagement through a wide range of participatory platforms, reinforcing its collaborative approach to access to justice. Quarterly forums were held with donors, paralegals, government ministries, local government authorities (LGAs), and civil society organizations (CSOs).

- These engagements resulted in tangible improvements such as the simplification of reporting tools, enhanced training curricula, and streamlined contract management for sub-grantees.

LSF also participated in high-level dialogues with policymakers, advocating for the establishment of a sustainable legal aid fund and further institutionalization of paralegal services.

- LSF supported and coordinated 184 paralegal organizations across all regions, ensuring grassroots participation and inclusion. It also facilitated capacity building for 4406 legal aid actors including paralegals, traditional leaders, and LGAs.

- Legal awareness initiatives reached over 7,673,867 people, with 58% women, through village assemblies, women's meetings, religious meetings, national events, private and public celebrations, wedding, farmers' meetings, one on one education, meeting with LGAs, reconciliations, school interventions, funerals, health centres, bonanza, youth not in schools' interventions, and it further engaged school children and out-of-school youths.



7.674M

Total Number of people received legal education



184

Total Number of LSF supported Paralegal Organizations across



4406

Total Number of people trained on GBV, child rights, land disputes highlighting a gender balanced programmatic approach.





LSF AT CSO WEEK 2024

- At the national level, LSF led the convening of the National Access to Justice Coalition, comprising key actors such as TANLAP, WILDAF, LHRC, TLS, and others. This coalition developed a modus operandi and focused on collective advocacy for key reforms including GBV prevention, electoral inclusivity, and sustainable legal aid funding.
 - LSF also participated in CSO Week and co-hosted sessions on gender equality and women's leadership with partners like Vodacom, amplifying voices from marginalized communities including Maasai women.
 - These multifaceted engagements contributed to a more inclusive, gender-responsive, and rights-based legal aid ecosystem. The experiences gained affirmed the importance of collaboration with both formal and informal actors, promoting legal literacy, protecting vulnerable populations, and advocating for policy reform.
 - LSF's stakeholder engagement has not only advanced access to justice but also laid the groundwork for systemic and sustainable change.
 - Networks such as TAPANET and ZAPONET and exploring new resource mobilization avenues including CSR engagement. With a focus on adaptive leadership, innovative program delivery, and alignment with national and global justice frameworks, LSF aims to be a leading catalyst for equitable and inclusive access to justice in Tanzania.
- Its forward-looking agenda is centered on enhancing community resilience, gender equality, and the protection of rights in the face of evolving social, environmental, and technological challenges.

Our Heroes

TABORA

Unmasking Coercion:

Forced Child Marriages Disguised as School Transfers Exposed in Tabora

Since January this year, more than 5 students were forced to marriage.

Colluding guardians or parents reported that students had relocated to other distant schools but a closer follow-up in transfer procedures revealed that the girl children had disappeared.

However, other students reported to have seen them doing household chores for their husbands."

– Teacher Asha (social club lead)

from Igombe B primary School – Tabora

RESULTS OF THE YEAR AND FUTURE OUTLOOK

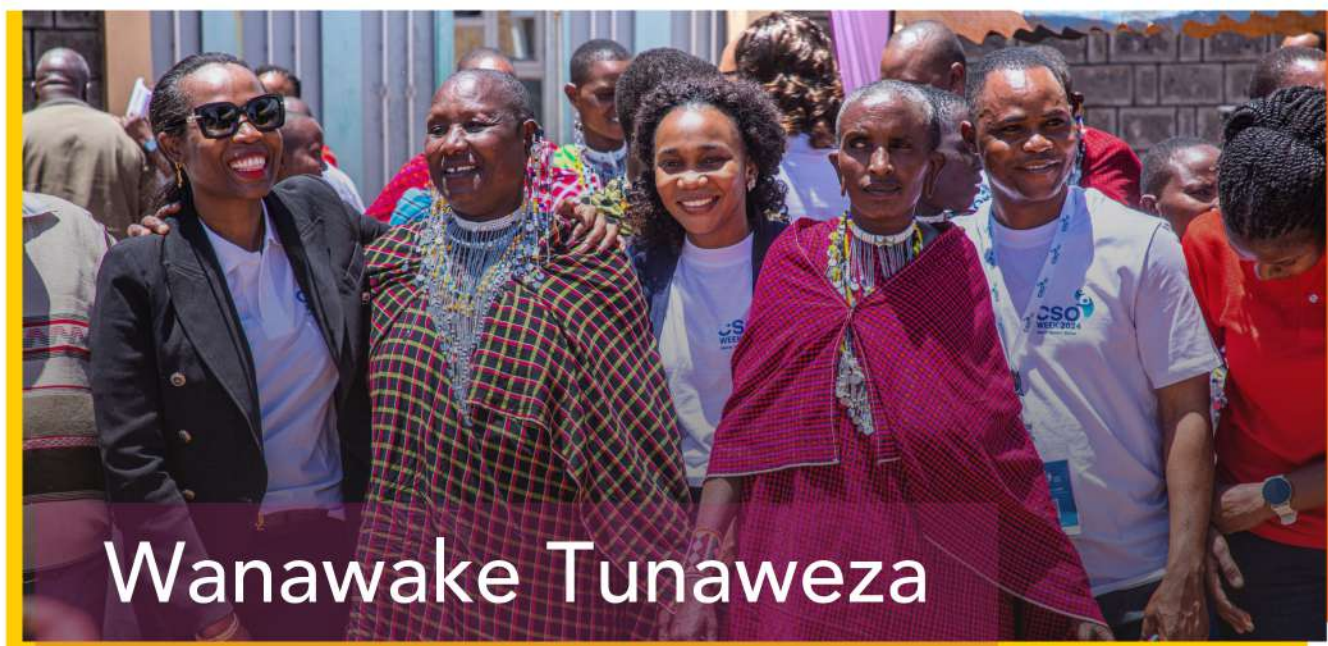
In the reporting period, the LSF implemented two flagship projects that significantly advanced gender justice and access to legal services across Tanzania.

These projects "Sauti ya Mwanamke", funded by the European Union through Enabel, and "Wanawake Tunaweza", funded by the North South Cooperation targeted the structural barriers limiting women's and girls' ability to access justice, participate in decision-making, and enjoy equal opportunities.



LSF Executive Director Lulu Ngw'anikilala engages with community members and paralegals during an LSF-supported legal aid event

- The "Sauti ya Mwanamke" project addressed systemic gender inequality through a holistic, rights-based approach that enhanced women's access to justice and empowered them to claim their rights. The project focused on legal aid, GBV prevention, capacity building, and economic empowerment, while fostering gender-responsive justice systems and strengthening paralegal networks. Its interventions reached over 26,000 individuals with direct legal support and millions more through awareness campaigns and community engagement.



LSF Executive Director Lulu Ngw'anikilala (left) shares a moment with beneficiaries during the "Women Empowerment in Longido" forum, celebrating the growing leadership and rights awareness among Maasai women.

- In Longido District, the **"Wanawake Tunaweza"** project responded to the unique needs of marginalized Maasai women and girls through culturally sensitive and community-driven interventions. It combined education support, including dormitory construction and SRHR training, with financial literacy and cooperative development to elevate women's roles in the household and community. Together, these projects reflect LSF's strategic commitment to integrated gender programming that not only addresses legal gaps but also drives sustainable social and economic transformation for women and girls.

SAUTI YA MWANAMKE PROJECT

"Improved Access to Justice for Women in Tanzania – Sauti Ya Mwanamke" is a key initiative under the European Union's Gender Transformative Action Programme, "Breaking the Glass Ceiling." The project is implemented by the LSF and managed by Enabel. The project tackles systemic gender inequality and enhance access to justice for women and marginalized communities across Tanzania.



● Focus Areas

By addressing legal, social, and institutional barriers, the project empowers women to assert their rights, fosters gender-responsive justice systems, and promotes inclusive dispute-resolution mechanisms.

Its holistic approach aligns with Tanzania's broader efforts to advance gender equity and uphold the rule of law.

● Results at Impact Level

Tanzania's gender parity and rule of law indicators showed mixed progress in 2024 compared to 2022/2023 baselines.

While the Rule of Law Index (measuring access to civil justice) improved slightly from 0.47 to 0.48, moving Tanzania from 90th to 88th globally, the other two indicators declined.

Performance in Alternative Dispute Resolution (ADR) dropped from 0.61 to 0.59, reflecting weaker accessibility and effectiveness of these mechanisms.

- The Gender Inequality Gap Index also regressed marginally, falling from 0.74 (48th rank) in 2023 to 0.73 (54th rank) in 2024. Key challenges driving this decline include women's land insecurity, limited educational access, and persistent early marriages. These trends highlight the need for targeted interventions to strengthen ADR systems and address structural gender disparities.

Indicator	Baseline (2022/2023)	2024 Performance	Change	Interpretation
1. Rule of Law Index (Civil Justice)	0.47 (Rank: 90/142)	0.48 (Rank: 88/142)	▲ Slight improvement	Better access to civil justice
2. Alternative Dispute Resolution	0.61/1	0.59/1	▼ Decline	Weaker ADR effectiveness
3. Gender Inequality Gap Index	0.74 (Rank: 48/146)	0.73 (Rank: 54/146)	▼ Slight decline	Persistent gender disparities

Data sources: Global Rule of Law Index and Gender Inequality Gap Index (2024).

● Result at Outcome Level

The Improved Access to Justice for Women in Tanzania project significantly expanded legal aid services, reaching over 26451 marginalized individuals (59% women) and providing legal awareness to 7,673,867 people through community interventions, schools, and media.

The project trained 4406 formal and informal leaders (57% women) on GBV response, child rights, and dispute resolution, while empowering communities to address 6825 GBV cases (75 % involving women).

These efforts strengthened justice systems and increased reporting of gender-based-violations. Through economic empowerment initiatives, the project enabled women to reclaim TZS 1,649 million in assets across 623 inheritance and property cases, improving their financial independence.

Gender-responsive interventions including paralegal outreach, legal aid desks, and male engagement programs fostered sustainable change by combining legal support with community education.

The project's holistic approach enhanced access to justice for women and marginalized groups while addressing systemic barriers to equality.



26,451

*People reached by legal aid
in 2024*



7,673,867

*People reached through
Legal education and
awareness*

● **Result at Output Level**

The project significantly enhanced access to justice for women, girls, and marginalized groups by addressing systemic barriers such as complex legal procedures and costs. Paralegals received 26451cases (59% involving women), with a 69% resolution rate, prioritizing land disputes, child maintenance, and GBV.

Referral mechanisms linked communities to police, courts, and local leaders, streamlining responses for 2,791 cases. GBV interventions addressed 6825cases (75% women), with psychological and economic violence emerging as pervasive yet underreported issues. Economically, women reclaimed TZS 1.649 billion in assets, securing farms and financial resources critical for independence.

Detention facility support provided legal aid to 2021 women/girls, tackling rights violations and advocating for sanitary access. These efforts underscore the project’s dual focus on immediate justice delivery and long-term systemic change through gender-responsive paralegal networks.

● Table 2: Key Project Results at Outcome level

Outcome Area	Key Achievements	Gender Breakdown	Scale/Impact
1.Legal Aid Accessibility	26451 marginalized individuals reached (10844 men; 15607 women).	59% women	Improved access to justice services.
2. GBV Mitigation	6825 GBV cases addressed (75% reported by women).	Women: 79%	Increased reporting & resolution of GBV.
3. Legal Awareness	7,673,867 M people reached (58% women) via assemblies, schools, media, etc.	Women: 58%	Empowered communities on rights.
4.Capacity Building	4406 leaders trained (1912 men; 2494 women) on GBV, child rights, land disputes.	Women: 57%	Strengthened collaborative justice efforts.
5.Economic Empowermer	TZS 1.649 billion assets reclaimed by women (623 cases: farms TZS695 million, finances TZS 315 million	Women: 100%	Enhanced women’s financial independence.

Data sources: LSF report 2024



Our Heroes

From Eviction to Equity: GEPAO's Legal Intervention Restores Widow's Inheritance Rights in Serengeti



A widow from Serengeti district in Mara region, Sophia faced severe challenges after her husband, Ramadhani, passed away in May 2023, leaving two wives and multiple assets which were two houses, building plots, two cars, 13 cows, and a motorcycle.

Following the division of assets, the administrator and relatives unfairly allocated the assets.

Sophia's co-wife and her children received the bulk of the inheritance, including houses and cars, while Sophia was promised to be built a house in one of the plots by the administrator (her sister in law), after selling the two cars.

Elizabeth Iroga, kept the two cars for herself and failed to build a promised house for Sophia. Failure to do that, Sophia was evicted from her matrimonial home, forcing her to live in poverty with her children despite some family members' attempts to help her.

Sophia sought help from local authorities in vain and eventually turned to the Geitasamo Paralegal Organization (GEPAO) for support. GEPAO's legal assistants, discovered forged family meeting minutes and improper asset management by the administrator and made the necessary legal steps.

The clan secretary admitted to the forgery, confirming that the official records did not reflect the family's original decisions. GEPAO demanded a new family meeting to address the violations. They highlighted legal principles from Tanzanian inheritance law and religious traditions ensuring children's and widows' rights.

The administrator admitted to her misconduct and agreed to rectify the situation under GEPAO's guidance. The family redistributed the assets.

Sophia received a house, a plot of land, and proceeds from the sale of a car to support her children. With GEPAO's help, Sophia secured her rightful inheritance, ensuring stability for her family and awaiting further benefits from her late husband's employer.

WANAWAKE TUNAWEZA



The "Empowering Maasai Women" project, implemented by LSF in Longido District, demonstrated notable achievements across multiple dimensions of empowerment, education, and gender transformation.

Results from the Project highlights the project's strong alignment with community needs, especially those of marginalized Maasai women and girls, and its strategic integration with local structures and national priorities.

Through a mix of infrastructure investments, economic empowerment initiatives, and culturally adapted awareness programs, the project delivered both tangible outputs and transformative outcomes, despite operational challenges such as geographic remoteness and contractor delays.

The following analysis provides a breakdown of how the project performed in each evaluation dimension, offering insights into its overall contribution to advancing gender equality and community development in rural Tanzania.

● Results at Impact Level

The "Empowering Maasai Women" project has significantly improved the lives of women and girls in Longido. During field visits, 88% of women reported better academic performance among their daughters thanks to the construction of dormitories, access to sanitary pads, and life skills training, which helped reduce absenteeism and enhance learning.

Economically, 90.7% of women reported increased household income, with many earning over TZS 200,000 through cooperative-driven businesses. Socially, 87.3% noted a decline in harmful practices like FGM and early marriages, while 85.3% reported stronger roles in household decision-making.

These shifts reflect the project's success in advancing both material wellbeing and gender equality in a traditionally patriarchal community.



TZS 200k

90.7% of women reported increased household income,



87.3%

Decline in harmful practices like FGM and early marriages

● Table 1: Impact Highlights

Impact Area	Key Results	Gender Focus
Education	88% of women reported improved academic performance among girls; dormitories reduced absenteeism	Girls
Economic Empowerment	90.7% of women saw income rise (many > TZS 200,000); 11 cooperatives formed	Women
Social Norms	87.3% reported significant reduction in FGM and early marriages	Girls, Women
Decision-Making	85.3% of women reported improved roles in household decisions	Women

Data sources: LSF Annual report 2024

● Results at Outcome Level

The project built a strong foundation for long-term impact by increasing rights awareness and community engagement. 84.7% of women reported improved understanding of their rights, and over 72% of girls found the girls' clubs highly effective in building confidence and knowledge. This success was largely due to culturally tailored training and mentorship delivered in the Maasai language.

Economically, 99.3% of women completed business and financial literacy training, with 80% expressing high confidence in managing their enterprises. On the education side, 97.6% of girls took part in SRHR and life skills sessions. The involvement of traditional leaders and local authorities further boosted community ownership, ensuring the project's acceptance and sustainability.



99%

*of women completed
business and financial literacy
training,*



85%

*of women reported
improved understanding of
their rights,*

● Table 2: Outcome Highlights

Outcome Area	Key Achievements	Gender Breakdown
Legal & Rights Awareness	84.7% of women showed significant awareness of rights; girls' clubs rated highly effective	100% of women & girls reached
Business Capacity	99.3% women trained in financial literacy; 80% reported strong confidence in business management	Women (100%)
Education Support	97.6% girls participated in SRHR & life skills sessions	Girls (100%)
Community Engagement	Traditional and local leaders actively involved; community attitudes improved (80% +)	Whole community

Data sources: LSF Annual report 2024

● Result at Outcome Level

The project successfully delivered key outputs that addressed core barriers to girls' education and women's economic participation. Two dormitories each valued at TZS 70 million were constructed at Namanga and Lekule Secondary Schools, providing safe and stable accommodation for girls. This infrastructure was complemented by the distribution of reusable sanitary pads, with 57.2% of girls reporting being very satisfied, which contributed to a significant reduction in absenteeism.

In parallel, 11 women's cooperatives were formally registered, and each received TZS 2 million in start-up capital, used for livestock keeping, maize trading, and small businesses. These groups also formed internal SACCOs to support financial inclusion.

Additionally, 100% of target girls participated in newly formed girls' clubs, and the project's community outreach reached over 90% of the local population, including traditional leaders and authorities.

These outputs demonstrate a coordinated and impactful implementation strategy, combining infrastructure development, financial support, and grassroots mobilization.



Capital given to 11 women's cooperatives in start-up capital, used for livestock keeping, maize trading, and small businesses.



Students from Namanga Secondary School attend the "Women Empowerment in Longido" event, where they shared experiences and expressed gratitude for LSF's continued support in promoting girls' education and rights.

● Table 3: Key Outputs

Indicator	Result
Dormitories constructed	2 dormitories built (Namanga & Lekule Secondary Schools)
Sanitary pad access	57.2% of girls were very satisfied; helped reduce absenteeism
Girls' clubs formed	100% participation rate among target girls
Women's cooperatives	11 groups registered and operating independently
Community outreach	Awareness activities reached >90% of target community members, including traditional leaders

Data sources: LSF Annual report 2024

Our Heroes



Monduli

Community Mobilization and Legal Advocacy:

*Paralegals Secure Education for Maasai Girls
and Justice for Rape Survivors in Monduli and Babati*

- In Monduli, paralegals in collaboration with the office of the District Administrative Officer (DAS) successfully mobilized financial resources through Harambee for girls who were denied their right to education due to strong patriarchal traditions and customs of the Maasai community. They were able to raise enough money for three girls who needed school items.
- Through media legal awareness on women and child rights by Babati Paralegal Centre in Manyara region, a woman whose disabled child was raped was able to reach out to paralegals for assistance. Paralegals assisted to report the rape incidence to the police station in Babati and the perpetrator was arrested. The perpetrator was convicted and sentenced for 30 years imprisonment.

RUN FOR BINTI MARATHON

● Advancing Health and Education for Marginalized Girls



LSF representative, Jane Matinde with Mnyawi Secondary School girls during the 2024 Run for Binti event, where reusable pads were distributed to support menstrual health.

In 2024, the Run for Binti Marathon a collaborative initiative between Smile for Community (S4C) and the LSF marked its third successful season, furthering its mission to enhance access to education, menstrual hygiene, and reproductive health for girls in underserved regions.

The marathon brought meaningful transformation to Mnyawi Secondary School in Mtwara, where a 12-stall modern latrine was constructed and over 200 female students received reusable sanitary pads.

These interventions directly contributed to improved school attendance, personal health, and dignity for adolescent girls, aligning with LSF's broader Access to Justice and gender equality goals.



12 stall

modern latrine was constructed in Mnyawi Secondary School



200+

female students received reusable sanitary pads.

- The event also featured community awareness sessions facilitated in partnership with Stanbic Bank Tanzania, Marie Stopes Tanzania, and Girl Guide Tanzania. Topics included gender-based violence (GBV) prevention, menstrual and reproductive health, financial literacy, environmental conservation through tree planting, and training on clean energy solutions.

The Guest of Honor, Mtwara District Commissioner Abdallah Mwaipaya, lauded the initiative's contribution to student wellbeing and urged communities to address early marriage and promote women's economic and leadership roles.



Partners and guests walk together to officially open the 2024 Run for Binti project at Mnyawi Secondary School in Mtwara

LSF, represented by Ms. Jane Matinde, acknowledged stakeholder contributions and officially announced the commencement of preparations for Run for Binti 2025, which will align with Menstrual Hygiene Week.



Partners and students at Mnyawi Secondary School proudly display their reusable pads during the 2024 Run for Binti event, promoting menstrual health and empowerment.

With over 800 participants and support from partners such as Songas, Stanbic Bank, Marie Stopes, NMB Bank, East Africa Law Society, Azam Media, and others, the 2024 marathon stood as a powerful demonstration of collective impact toward sustainable community development and girls' empowerment.



people and Students listen attentively as Run for Binti organizers and partners lead an interactive session on menstrual health and gender equality at Mnyawi Secondary School.

FINANCIAL HIGHLIGHTS

In the financial year 2024, LSF did not have any subscribers to the Basket Fund. Instead, the Organization transitioned into a new phase of direct project implementation. During the year, two key projects were implemented: SAUTI YA MWANAMKE, funded by the European Union through ENABEL, and WANAWAKE TUNAWEZA, funded by North South Cooperation.

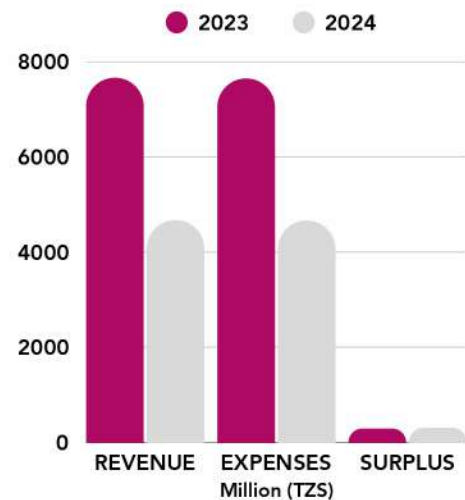
The absence of Basket Fund contributions significantly reduced LSF's overall funding for the year. However, the shift to direct project implementation provided valuable experience and insights into alternative funding and operational models.

Financial Highlights 2024

The Organization's financial performance for the year is detailed in the Statement of Financial Performance. However, the graph below provides a visual summary of the key financial highlights for the year.

During the year ended 31 December 2024, LSF recorded total revenue of TZS 4,671 million (2023: TZS 7,664 million). This represents a 39% decrease in revenue compared to the financial year 2023. The decline was primarily due to a reduction in donor funding, following the expiry of the core funding agreement with DANIDA in 2023.

Total expenditures for the year amounted to TZS 4,663 million (2023: TZS 7,648 million), reflecting a 39% decrease in line with the reduction in revenue. Expenditures are closely matched to available revenue, and therefore the same factors driving the decline in revenue also contributed to the decrease in expenditure.



Data sources: LSF Annual report 2024

LSF recorded a net surplus of TZS 308 million for the year 2024 (2023: TZS 292 million). The surplus in both years is largely attributed to favorable foreign exchange rate movements, which positively impacted the value of foreign currency-denominated funds.

● Current Assets

Total current assets increased significantly to TZS 2,259 million (2023: TZS 637 million), representing a 225% increase. This rise is primarily attributed to higher bank balances, which reflect unutilized funds resulting from delayed disbursements under the SAUTI YA MWANAMKE project, funded by the European Union through ENABEL. The delay followed a budget modification after six months of project implementation.



225%
Total current assets increased significantly to TZS 2,259 million (2023: TZS 637 million)

● Non-Current Assets

Non-current assets increased to TZS 717 million (2023: TZS 650 million), a 10% rise. This increase is mainly due to the acquisition of a new office motor vehicle funded by DANIDA.



10%
Total Non-Current assets increased to TZS 717 million (2023: TZS 650 million)

● Net Assets

Net assets increased to TZS 719 million (2023: TZS 411 million), representing a 45% increase. This growth is attributed to the positive financial performance for the year, primarily driven by foreign exchange gains.

● Current Liabilities:

Current liabilities rose to TZS 1,538 million (2023: TZS 226 million). This increase is mainly driven by higher deferred revenue, which reflects unutilized donor funds resulting from delays in disbursement.



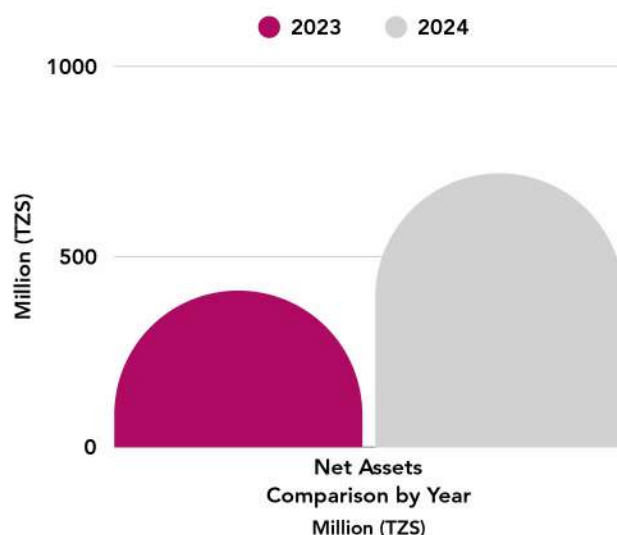
1,538 million
Total Current liabilities rose to TZS 1,538 million (2023: TZS 226 million)

● Non-Current Liabilities

Non-current liabilities increased to TZS 71 million (2023: TZS 650 million), representing a 10% rise. This increase corresponds to the growth in non-current assets and is reflected in the deferred capital grant.



10%
Total Non-current liabilities increased to TZS 719 million (2023: TZS 650 million)



● CashFlow Statement

During the year, LSF reported a net cash flow of TZS 2,219 million (2023: TZS 520 million). The lower cash flow in 2023 was due to the closure of the DANIDA-funded program. In contrast, the higher cash flow in 2024 reflects unutilized funds from the SAUTI YA MWANAMKE project, resulting from delays in fund disbursement following budget modifications.

● Budget Performance Commentary

During the financial year ended 31 December 2024, LSF recorded actual revenue of TZS 4.67 billion against a budgeted amount of TZS 5.01 billion, reflecting a shortfall of approximately 7%. The budget deficit is primarily attributed to delays in fund disbursements under the SAUTI YA MWANAMKE project.

These delays were caused by prolonged back-and-forth consultations during the budget modification process, which affected the timely release and utilization of funds within the planned period. The shift from basket funding to direct project implementation also introduced procedural adjustments that temporarily slowed revenue realization.

On the expenditure side, total spending amounted to TZS 4.66 billion, closely matching actual revenue and demonstrating strong financial discipline. Expenditure was largely driven by activities under the two key projects implemented during the year, with efforts made to align spending with available funds to avoid operational deficits.

Despite the funding delays, LSF maintained a high level of budget absorption in key program areas, highlighting the Organization's ability to adapt to changing funding dynamics while continuing to deliver impactful results.



2,219 Million

LSF reported a net cash flow of TZS 2,219 million (2023: TZS 520 million). The lower cash flow in 2023 was due to the closure of the DANIDA-funded program.



-7%

Budget deficit, LSF recorded actual revenue of TZS 4.67 billion against a budgeted amount of TZS 5.01 billion

● Financial Ratio Analysis and Insights for 2024

In 2024, LSF maintained a stable financial position, with a current ratio of 1.36, indicating sufficient liquidity to cover short-term obligations. The net asset growth rate of 45% reflects improved financial reserves compared to the previous year. An operating surplus ratio of 3.9% shows that LSF effectively managed its expenditures, retaining a small portion of revenue. Although revenue declined by 39% due to the expiry of DANIDA’s core funding, the expenditure control ratio of 99.8% demonstrates prudent financial management, with spending closely aligned to available funds.

Financial Ratio	2024 Value	Explanation
Current Ratio	1.36	Indicates LSF has TZS 1.36 in current assets for every TZS 1 of current liabilities.
Net Asset Growth Rate	75%	Strong growth in net assets showing improved financial reserves.
Operating Surplus Ratio	3.90%	3.9% of revenue remained after covering all expenses.
Revenue Decline Rate	39% decrease	Significant revenue drop due to expiry of DANIDA funding.
Expenditure Control Ratio	99.80%	Spending closely matched revenue, reflecting disciplined budget management.

● Other Non-Performance Indicators

In 2024, the SAUTI YA MWANAMKE project delivered impactful results, reaching 26,451 individuals with legal aid and over 7.6 million people through legal awareness. It addressed 6,825 GBV cases (75% women), enabled women to reclaim assets worth TZS 1,649 million, and trained 4,406 leaders, with women making up 57%, strengthening access to justice and community empowerment

Key Performance Indicator	Results (2024)	Target
Individuals Reached with Legal Aid	26,451	25,000
Legal Awareness Outreach	7,673,867	7,000,000
GBV Cases Addressed	6,825 (75% women)	6,500
Assets Reclaimed by Women (TZS)	TZS 1.649 billion (623 cases)	TZS 1.5 billion
Leaders Trained	4,406 (57% women)	4,000

- In 2024, the WANAWAKE TUNaweza project made significant strides in empowering women and girls. It supported 97.6% of targeted girls through school clubs and SRHR training, constructed 2 dormitories, and formed 11 women's cooperatives. Additionally, 90.7% of women reported increased household income, while 88% of girls showed improved school attendance and performance, highlighting the project's positive impact on education and economic empowerment.

Key Performance Indicator	Results (2024)	Target
Girls Supported via Clubs/SRHR Training	97.6% participation	95% participation
Dormitories Constructed	2 dormitories	2 dormitories
Women's Cooperatives Formed	11 cooperatives	10 cooperatives
Women Reporting Increased Household	90.7% of women	85% of women
Girls with Improved School Attendance	88% reported improvement	85% of girls

● Capital and Liquidity Management

As of 31 December 2024, LSF demonstrated a stable capital and liquidity position. Net assets increased to TZS 596 million (2023: TZS 411 million), marking a 45% growth, largely due to positive financial performance. T

The deferred capital grant rose in alignment with an increase in non-current assets, which reached TZS 717 million (2023: TZS 650 million), reflecting the acquisition of capital assets such as a new office vehicle.

From a liquidity standpoint, net cash flow for the year was TZS 2,219 million (2023: TZS 520 million). This significant increase was mainly due to unutilized donor funds, particularly from the SAUTI YA MWANAMKE project, as a result of delayed disbursements following budget revisions.

LSF's overall cash reserves and financial position support its ability to meet short-term obligations and sustain operations, reflecting sound liquidity and capital management practices.



LSF reported a Net assets increase to TZS 596 million from (2023: TZS 411 million),



Budget deficit, LSF recorded actual revenue of TZS 4.67 billion against a budgeted amount of TZS 5.01 billion

● Value for Money Analysis

The SAUTI YA MWANAMKE project delivered strong value for money, particularly considering the delayed disbursement of funds due to extended budget modification processes. Despite these delays, the project reached 26,451 individuals with legal aid exceeding its target and 7.6 million people through legal awareness campaigns, demonstrating high cost-effectiveness and outreach efficiency.

The resolution of 6,825 GBV cases, along with the recovery of TZS 1,649 million in women's assets, shows strong impact per shilling spent. In addition, the training of 4,406 community and formal leaders (57% women) contributes to sustainability by strengthening community-based justice systems.

The project achieved these results through digital platforms (e.g., Haki Yangu App), reducing logistical costs and increasing reach. Overall, the project balanced economy, efficiency, effectiveness, and equity, achieving significant outcomes with constrained resources.

- The WANAWAKE TUNaweza project demonstrated strong VfM by combining direct support with structural investments. With the construction of 2 dormitories, formation of 11 women's cooperatives, and support to 97.6% of targeted girls through SRHR training and school clubs, the project directly contributed to both educational outcomes and economic empowerment.

The 90.7% of women reporting increased household income and 88% of girls showing improved school attendance reflect tangible improvements in livelihoods and education. These outcomes were achieved through community-driven implementation and low-cost interventions that produced wide-reaching benefits.

The establishment of cooperatives and internal SACCOs also ensures financial sustainability and long-term community ownership, enhancing the value derived from each investment. The project demonstrated high effectiveness, strong equity focus, and sustainable results relative to the resources allocated.



91%

90.7% of Women in the project reported an increased household income



88%

Girls showing improved school attendance reflect tangible improvements in livelihoods and education.

FUTURE PROSPECTS AND STRATEGIC EXECUTION

- Looking ahead, LSF will continue to build on the momentum of its strategic transformation by integrating climate justice as a cross-cutting theme within its access to justice programming.

Recognizing that climate change disproportionately affects vulnerable populations, particularly women and rural communities, LSF plans to expand its legal empowerment work to include environmental and climate-related justice.

Future activities will focus on increasing community knowledge about environmental rights, supporting legal resolution of land and natural resource disputes, and equipping paralegals with skills to handle cases linked to climate change adaptation and resilience.

LSF's advocacy strategy will incorporate engagements with environmental institutions to push for more inclusive policies that protect marginalized groups from climate-related injustices.

Simultaneously, LSF is amplifying its investment in digital transformation to enhance the efficiency, reach, and impact of legal aid services.

This includes expanding user training, upgrading system functionality, and ensuring accessibility for remote and underserved populations



A paralegal and a child walk through a village in a community, captured from behind, highlighting the support and empowerment provided by LSF in underserved areas

LSF will also promote the use of digital platforms for data collection, service tracking, and case monitoring, enabling evidence-based programming and real-time decision-making. This digital transition is expected to streamline operations, increase transparency, and better position LSF as a data-driven, adaptive organization.

Furthermore, LSF is committed to institutional strengthening and building sustainable ecosystems for legal aid delivery. Plans include expanding partnerships with local government authorities and the private sector, deepening the role of paralegal.

OUR RISK MANAGEMENT FRAMEWORK

● Managing Uncertainty in Our Business

Managing risk and uncertainty is a critical component of successfully delivering on our strategic objectives. At LSF, we have embedded a robust risk management framework and practices as part of sound management and governance.

This is supported by a top-down approach, with the Board assuming overall responsibility for risk oversight. A strong commitment to risk management drives a positive risk culture throughout the Organization.

Our risk management framework, aligned with the ISO 31000 Risk Management Standard, enables us to identify, assess, manage, and monitor both strategic and operational risks across the Organization. It provides management with clear visibility into key risks, facilitating informed and timely decision-making.



● Our Approach

We believe that effective risk management begins with the right conversations that lead to better organizational decisions. Our primary focus is on identifying and embedding mitigation measures for material risks that could impact our current or future performance, as well as our reputation.

Our approach is holistic and integrated—bringing together risk management, internal controls, and organizational integrity. This ensures that our activities are focused on addressing the risks with the greatest potential impact.

We regularly review and update our principal risks, risk appetite, and overall risk management strategy. While our approach is structured to mitigate risks wherever reasonably possible, we acknowledge that not all risks can be eliminated.

We continuously enhance our risk management framework, which serves as the foundation for systematically identifying, assessing, treating, monitoring, reviewing, and improving risk management practices throughout the Organization.

● Risk Appetite Statement

LSF operates in a dynamic environment that presents a broad range of risks. We recognize that risk is an inherent aspect of creating and sustaining value. As such, we have established detailed processes to ensure that all critical and major risks are proactively managed.

We understand that not all risks can be eliminated, and some level of risk-taking is necessary to foster innovation, drive impact, and build a sustainable organization.

Our risk philosophy aligns with leading risk management practices and supports the achievement of our purpose, vision, and mission by effectively balancing risk and reward.

● Principal Risks and Mitigation

Our risk identification and mitigation processes are designed to adapt to the evolving environment in which we operate. Through our Enterprise Risk Management (ERM) Framework, we conduct a comprehensive assessment of the principal risks facing the Organization.

This process is embedded at all levels and supports the identification and management of strategic and operational risks. Each principal risk is reviewed in line with the Organization's risk appetite, which is approved by the Board. This enables informed, risk-based decision-making and ensures that risk management is integrated into our strategic planning and daily operations.



Fig showing our top Emerging Financial and Operational Risks Identified in the Reporting Period.

OUR RISK HEAT MAP

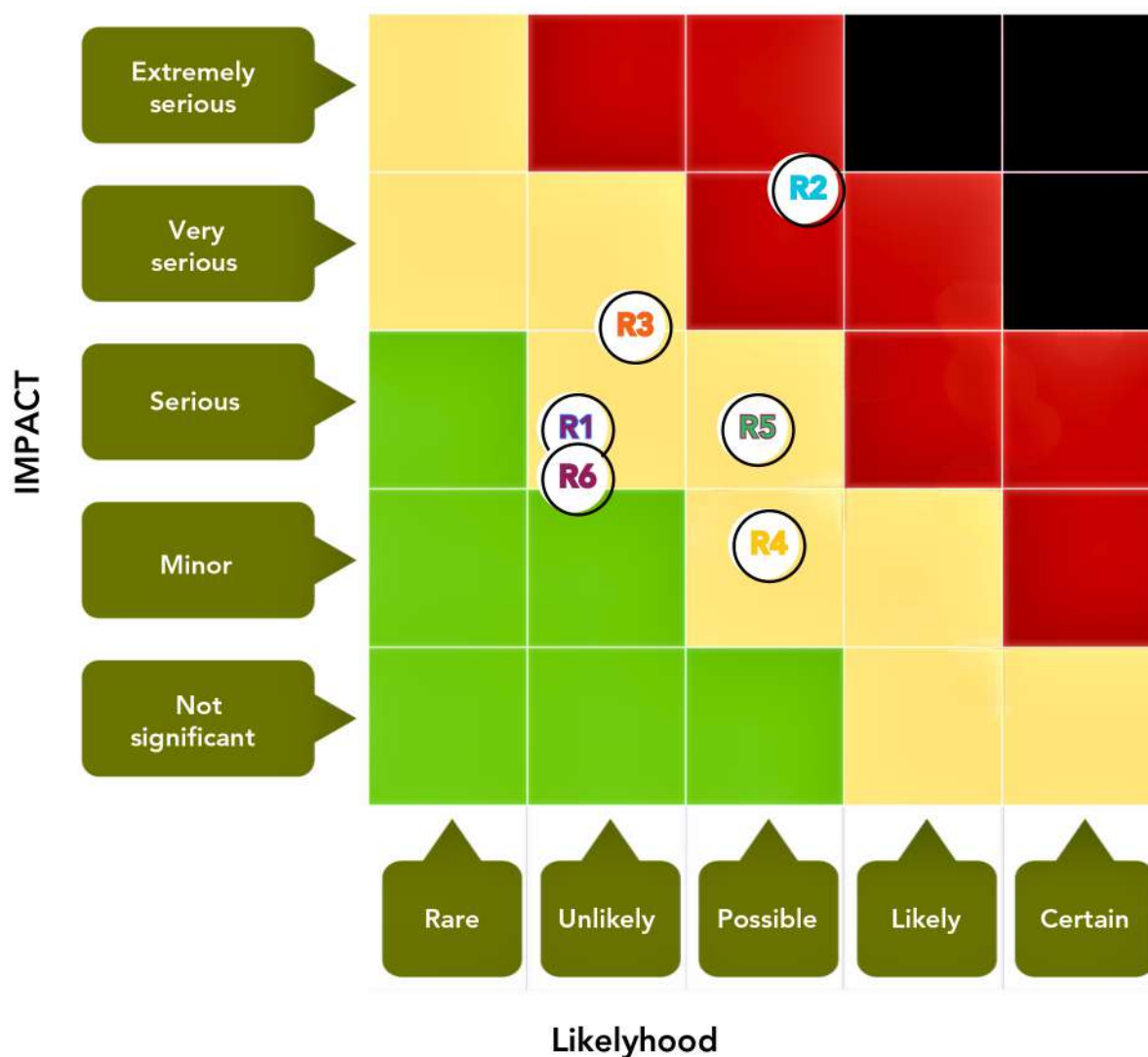


Fig showing our top financial risks heat map.

- R1** Strained Relationships with Donors
- R2** Overdependence on Donor Funding
- R3** Complex Compliance and Reporting Obligations
- R4** Cash Flow Mismatches
- R5** Substandard Service Delivery at Paralegal and IPS Levels
- R6** Financial Loss from Fraud, Embezzlement, or Misappropriation

TECHNOLOGY AND INNOVATION

- LSF has made significant strides toward digital transformation as part of its commitment to modernizing operations and enhancing service delivery. At the core of this shift is a robust ICT infrastructure designed to improve efficiency, transparency, and accessibility across all areas of the Organization's work. This transformation aligns with our strategic goal of adapting to the evolving needs of a new generation of paralegals and communities, while also ensuring that technology plays a key role in scaling access to justice initiatives across the country.
- Our digital ecosystem includes several integrated systems and tools that support core functions. These include;
 - Haki Yangu App**, which provides legal assistance to communities; a comprehensive Monitoring and Results system for data tracking and reporting;
 - The Laserfiche platform** for document management; an advanced accounting system for financial integrity; a Human Resources Management System for streamlined personnel oversight; and a Grant Management System to support funding operations.
- As of the date of this report, the Haki Yangu App has been downloaded by 1,571 paralegals and 4,260 clients. Through this platform, paralegals have resolved 415 disputes free of charge demonstrating the potential of digital tools to enhance outreach, responsiveness, and cost-effective service delivery.
- This digital shift is not only improving internal efficiency but also positioning LSF as a forward-thinking, data-driven organization. Ongoing investments in ICT and system integration are central to our vision of becoming a lean, fit-for-purpose institution capable of adapting quickly to dynamic challenges. Moving forward, LSF will continue to build digital capacities among paralegals, strengthen digital monitoring and learning systems, and explore innovative solutions that leverage technology to deepen impact, transparency, and organizational sustainability.



5,831

As of the date of the Haki Yangu App has been downloaded by 1,571 paralegals and 4,260 clients



415

Total Number of disputes resolved through the Haki yangu App free of charge

WELFARE OF EMPLOYEES

● Relationship Between Management and Employees

During the reporting period, LSF maintained a positive and cooperative relationship between management and employees, with no unresolved complaints received. The Organization promotes a healthy and inclusive work environment and upholds its status as an equal opportunity employer.

Recruitment and promotions are based on merit, free from discrimination related to gender, marital status, tribe, religion, or disability that does not affect job performance.

LSF has also adopted flexible working hours and work-from-home policies to support staff, especially women, in balancing work and family responsibilities.

Female employees are entitled to 84 days of maternity leave for a single birth and 100 days for multiple births, followed by daily breastfeeding breaks and permission to travel with their child on official duties until the child turns one.

LSF strongly upholds the safety and dignity of all staff, with a zero-tolerance policy on sexual abuse and harassment. This commitment is reinforced by a whistleblower policy that provides a safe and confidential platform for employees especially women to report any form of

violence, misconduct, or harassment without fear of retaliation. These efforts reflect LSF's continued dedication to creating a supportive, empowering, and gender-sensitive workplace.

● Medical Assistance

All staff members and their dependants received medical coverage through a health insurance plan provided by Strategy Insurance Company (T) Ltd.

● Health and safety

The Organization has established health and safety guidelines to promote a strong culture of safety at all times. It is committed to providing and maintaining a safe and secure working environment for all employees as needed.

● Financial assistance to employees

The Organization advises its employees to seek independent financial assistance from financial institutions wherever possible. Hence, the Organization facilitates loans with financial institutions to confirmed employees on commercial terms depending on the assessment of and the discretion of management.



Moments from Stakeholder Collaboration Event Featuring LSF and Key Development Partners.

● Persons with disabilities

Applications for employment by disabled persons are always considered, bearing in mind the aptitudes of the applicants concerned. In the event of members of staff becoming disabled, every effort is made to ensure that their employment with the Organization continues, and appropriate training is arranged. It is the policy of the Organization that training, career development and promotion of disabled persons should, as far as possible, be identical to that of other employees.

● Employee Benefit Plan

The Organization pay contributions to a publicly administered pension plan on a mandatory basis which qualifies to be a defined contribution plan.

ORGANIZATION SUSTAINABILITY IN THE NEAR FUTURE

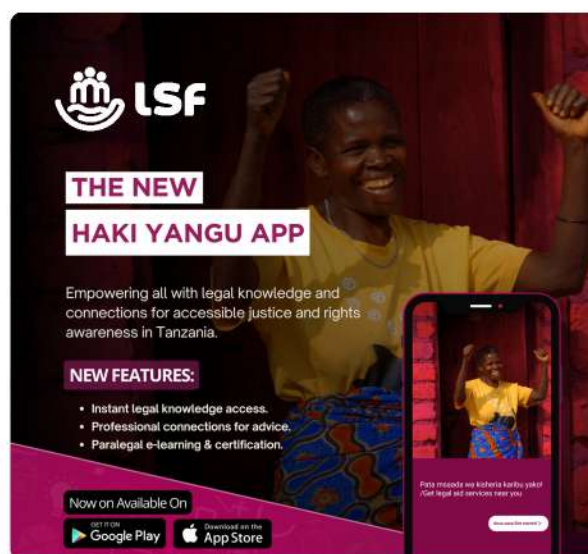
- In 2024, LSF continued its journey toward becoming a more sustainable, adaptive, and impact-driven organization.

A significant shift occurred as the Organization transitioned from relying on basket fund arrangements to engaging in direct project implementation, marking a strategic transformation in how LSF mobilizes and manages donor support.

This shift has required new approaches to project design, resource utilization, and internal capacity building, ensuring that the Organization remains responsive to changing donor landscapes and national priorities.

LSF has also taken steps to modernize its operations through digital transformation, embedding technology across its core functions from program delivery to grants management, monitoring and evaluation, and human resources. Tools such as the Haki Yangu App, the Monitoring and Results System, and Laserfiche have enhanced operational efficiency and reduced overhead costs, contributing to long-term organizational sustainability.

To maintain a lean and fit-for-purpose structure, LSF continued to streamline its



Internal processes, review HR models, and apply cost-effective management practices. These reforms are aligned with its goal of ensuring that a greater portion of funding goes directly toward program impact. Additionally, the Organization has explored new local funding opportunities, including partnerships with local governments and corporate entities, to diversify its financial base and reduce dependency on traditional donors.

Through these strategic changes, LSF is laying a strong foundation for sustainable growth and greater resilience, while continuing to empower communities and advance access to justice across Tanzania.

COMPLIANCE AND ETHICAL STANDARDS

- LSF is firmly committed to upholding the highest standards of compliance, integrity, and ethical conduct in all its operations. The Organization operates in accordance with the laws and regulations of Tanzania and adheres to international standards relevant to non-profit governance and donor-funded programming.

To ensure this, LSF has developed and implemented a comprehensive suite of internal policies, including a Code of Conduct, Conflict of Interest Policy, Whistleblower Policy, Procurement Guidelines, and Financial Management Procedures.

All employees, board members, suppliers, and sub-grantees are required to comply with these standards, with mechanisms in place to detect, report, and address any instances of non-compliance.

The Whistleblower Policy, in particular, provides a safe and confidential platform for reporting unethical or fraudulent behavior without fear of retaliation, reinforcing the Organization's zero-tolerance stance on sexual harassment, corruption, and abuse.

LSF's Audit and Compliance Committee, along with internal and external audits, plays a key oversight role in monitoring compliance and ensuring that any identified issues are promptly addressed.

During the year under review, no significant breaches were reported, and

ongoing training and communication efforts continued to strengthen the Organization's ethical culture.

Through these measures, LSF ensures that its operations remain transparent, accountable, and aligned with its mission to promote justice and human dignity.

● Environmental conservation.

LSF recognizes the importance of environmental sustainability in its operations and programming. Although its core mandate focuses on legal empowerment and access to justice, the Organization is committed to minimizing its environmental footprint.

Measures such as reducing paper usage through digital systems (e.g., Laserfiche, HRMS, and online reporting tools), promoting virtual meetings to reduce travel-related emissions, and encouraging eco-friendly procurement practices have been implemented across departments.



LSF supported the planting of over 1,000 trees as part of its community mobilization and climate resilience efforts.

- As part of its grassroots engagement, LSF has also promoted environmental awareness through community-led initiatives.

In Longido District, under the Empowering Maasai Women project, LSF supported the planting of over 1,000 trees as part of its community mobilization and climate resilience efforts.

These tree-planting activities not only contributed to environmental restoration in an arid area but also involved women and youth, promoting ownership and local stewardship of natural resources.

Furthermore, LSF integrates environmental rights and climate justice into legal education and awareness-raising campaigns, especially in rural and vulnerable communities.

Through paralegals and partner organizations, citizens are increasingly informed about their environmental rights, land protection laws, and the legal avenues available for addressing environmental harm.

These efforts support Tanzania's broader environmental goals while ensuring that grassroots voices are included in shaping a more sustainable future.



Run for Binti Director Flora Njelekela plants a tree alongside students and partners, marking a commitment to sustainability during the 2024 event in Mtwara



LSF representative and team participate in a tree planting activity at Mnyawi Secondary School during the 2024 Run for Binti event, supporting environmental conservation efforts.

● GENDER PARITY

The Organization is committed to promoting gender parity across all levels. As of 31 December 2024, LSF had a total of 17 employees (2023: 21), of whom 9 were female (2023: 11) and 8 were male (2023: 10). The Board comprised 7 members (2023: 7), including 4 female (2023: 4) and 3 male (2023: 3) members. This reflects the Organization's ongoing efforts to maintain a balanced and inclusive workforce and governance structure.

LSF's statement of financial performance.

Ended 31 December 2024

	Notes	2024		2023
		TZS'000		TZS'000
Revenue from non-exchange transactions				
Grant income	7	4,662,823		7,648,225
Other income	8	8,077		15,855
		4,670,900		7,664,080
Expenses				
Employee costs	10	83,078		1,578,223
Operating costs	9	103,811		536,058
Grants implementation costs	11	91,172		5,113,261
Sauti ya Mwanamke Project	12	3,842,791		-
Wanawake Tunaweza Project	13	401,856		235,975
Depreciation and amortization charge		140,115		184,708
Total Expenses		4,662,823		7,648,225
Other gains				
Gain on foreign exchange transactions	14	299,720		275,912
Surplus for the year		307,797		291,767

LSF's statement of financial position as at 31 dec 2024.

Assets

	Notes	2024		2023
		TZS'000		TZS'000
ASSETS				
Current Assets				
Cash and Bank balances	18	2,218,519		520,145
Receivable from exchange transactions	16	15,142		113,707
Receivable from non-exchange transactions	17	25,470		3,107
		2,259,131		636,959
Non-current assets				
Property and Equipment	19	650,287		557,003
Intangible assets	15	66,694		93,371
		716,981		650,374
TOTAL ASSETS		2,976,112		1,287,333
LIABILITIES AND NET ASSETS				
Current liabilities				
Differed grant income	22	828,711		187,290
Other payables	20	711,202		38,246
		1,539,913		225,536
Non-current liabilities				
Deferred capital grants	21	716,980		650,375
TOTAL LIABILITIES		2,256,893		875,911
NET ASSET		719,219		411,422
Net Assets Represented by:				
Accumulated surplus		719,219		411,422
TOTAL NET ASSETS AND LIABILITIES		2,976,112		1,287,333

Scan the Qr Code to Visit our
website to access the full audited
report of LSF's 2024 Financials.





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